



CITY OF ROCK HILL

827 N. Rock Hill Rd. • Rock Hill, MO 63119 • (314)968-1410 • Fax (314)968-4843

SUMMARY OF BENEFITS

The city of Rock Hill provides the following benefits to its employees:

Health Insurance: Self-insured through SLAIT. Anthem is the service provider. www.anthem.com. The City contributes 100% of employee only premiums and 75% of employee/spouse, employee/children, or family coverage.

Health Deductible Reimbursement: The City reimburses employees 100% of their in-network health insurance deductible (\$1500 limit for employees and \$3,000 for employee/dependent).

Dental Insurance: Provided by MetLife. The City contributes 100% of employee and dependent coverage. mybenefits.metlife.com

Short/Long Term Disability: Provided by Standard and the cost is paid 100% by the city.

Life Insurance with AD&D: Provided by Standard in the amount of \$20,000 with the premium paid 100% by the city. Employees may chose to pay for additional voluntary coverage.

Lagers Retirement: The city begins contributions after 6 months of employment and employees are vested after 5 years of employment. The city contributes at the L3 (1.25% life allowance) level. molagers.com

Paid Holiday Leave: The City observes 11 paid holidays.

Paid Personal Day: All full-time employees receive one eight (8) hours paid personal day per fiscal year.

Paid Sick Leave: All full-time employees accrue eight (8) hours of sick time per month.

Paid Vacation Time: All full-time employees accrue 6.66 hours of vacation time per month. This is subject to increases after pre-determined years of service.

ADDITIONAL OPTIONAL BENEFITS

Membership at Club Fitness: The city will pay 100% of the costs of an employee's membership at Club Fitness.

Vision Insurance: Provided by EyeMed. Current monthly rates are as follows:
Employee only - \$7.56, Employee + Spouse - \$14.36, Employee + Child(ren) - \$15.12; Employee + Family - \$22.22.



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Voluntary Life Insurance with or without AD&D: Provide by Standard. Employee policies available up to \$300,000, spouse coverage up to \$150,000, child coverage - \$10,000 per child. Rates vary.

Flexible Spending Account: Allows employees to allocate pre-tax dollars to pay for eligible medical and dependent care expenses. The funds are allocated on a calendar year basis. www.tasconline.com

Deferred Compensation (457 plan): The city has two providers ING and ICMARC contact information for both is below:

ING

Jeff Prost
2642 Shenandoah
St. Louis, MO 63104
314-361-2226
jeff.prost@voyafa.com

ICMARC

Keith Beasley
777 N. Capitol Street, NE
Washington, DC 20002
202-636-6837
KBeasley@icmarc.org

Additional Insurance: Contact Colonial Life for additional insurance options.

Kerry Summers
13545 Barrett Parkway Ste. 330
St. Louis, MO 63021
314-358-8718
kerry.summers@coloniallife.com